UNIQUE VENTILATION AND SUPPORT SYSTEMS (PTY) LTD. MANUAL

in terms of Section 51 of

The Promotion of Access to Information Act

2/2000

(the "ACT")

DATE OF COMPILATION: 15/10/2015 DATE OF REVISION: 15/10/2015

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INTRODUCTION

Unique Ventilation and Support Systems (Pty) Ltd, operations consist of manufacturing and supply of ventilation products to the mining and industrial industry.

Unique Ventilation and Support Systems (Pty) Ltd mission is to supply quality products and services that exceed the expectations of their customers in a time period and at a price that is beneficial to all stakeholders without any negative environmental consequences.

PARTICULAR IN TERMS OF SECTION 51

1. Contact details Section 51 (1) (a))

The board has duly authorised the Financial Manager to deal with all matters in connection with request for information in terms of the Promotion of Access to information Act, 2 of 2000

Postal Address:

PO Box 1601, Krugersdorp, 1740

Address:

1 Resnick Street, Factoria, Krugersdorp 1739

Telephone Number:

+27 11 668 6300 +27 86 687 9114

Fax: Email:

info@uvss.co.za

2. The guide as described in section 10. (Section 51(1)(b))

The ACT grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

Requests in terms of the ACT shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariff are dealt with in paragraphs 6 and 7 of the Act.

Requesters are referred to the Guide in terms of Section 10 which has been compiled by the South African Human Rights Commission, which will contain information for the purposes of exercising Constitutional Rights. The Guide is available from the SAHRC.

The contact details of the Commission are:

Postal Address:

Private Bag 2700, Houghton, 2041

Telephone Number:

+27-11-877 3600

Fax Number:

+27-11-403 0625

Website:

www.sahrc.org.za

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3. Categories of records of Unique Ventilation and Support Systems (Pty) ltd. Which are available without a person having to request access in terms of the act in terms of section 52(2). (Section 51(1)(c))

No notice of such records has been made to the Minister.

4. Records available in terms of any other legislation. (Section 51(1)(d))

Records are kept in accordance with the following legislation:

- 2008 Companies Act and subsequent amendments
- 1978 Copyright Act
- 1998 Employment Equity Act
- 1967 Income Tax Act
- 1995 Labour Relations Act
- 1991 Value Added Tax Act
- 1997 Basic Conditions of Employment Act
- 1984 Close Corporations Act
- 2002 Electronic Communications and Transactions Act
- 2000 Promotion of Access of Information Act
- 1996 Unemployment Insurance Act
- 2002 Disaster Management Act
- 1993 Occupational Health and Safety Act
- 1998 Skills Development Act
- 2008 Consumer Protection Act
- 2003 Broad Based Black Economic Empowerment Act
- 2005 National Credit Act
- 5. How to request a record. A description of the subjects of the records held by Unique Ventilation and Support Systems (Pty) Ltd. And the categories in which these subjects are classed. (Sections 51(1)(e))
 - 5.1 How to request a record. (see proforma request form in Section 9)

Use the prescribed form, available on the website of the SOUTH AFRICAN HUMAN RIGHTS COMMISSION at www.sahrc.org.za.

Address your request to Financial Manager of the company Provide sufficient details to enable the COMPANY to identify:

- a. The record(s) requested
- b. The requester (and if an agent is lodging the request, proof of capacity)
- c. The form of access required;
- d. The postal address or fax number of the requester in the Republic (If the requester wishes to be informed of the decision in any manner (in addition to written) the manner and particulars thereof)
- e. The right which the requester is seeking to exercise or protect with an explanation of the reason the record is required to exercise or protect the right.
- 5.2 Categories of records held by Unique Ventilation and Support Systems (Pty) Ltd.

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5.2.1 Web Page and library records

The web page, <u>www.uvss.co.za</u> is accessible to anyone who has access to the internet.

The firm's library consists of a collection of works on various accounting and auditing issues. The material designation of the library is books and journals. The library is for use by clients and staff only.

5.2.2 Other Records

Operational records

This information can be defined as information needed in the day to day running of the organisation and is generally of little to no use to persons outside the organisation. (Examples of such information are: requisitions, internal telephone lists, address lists, company policies, directives, contracts, employee records and general house keeping information)

Confidential Client Files (containing information relating to any professional services rendered).

Human Recourse Files.

Financial records, including accounting records.

6. Other information as may be prescribed. (Section 51(1)(f))

Not applicable

7. Availability of the manual. (Section 51(3))

This manual is available from the South African Human Rights Commission (see details above), Unique Ventilation and Support Systems (Pty) Ltd. (see details above), and in electronic format at www.uvss.co.za.

- 8. Fees in respect of private bodies
 - 8.1 The fee for a copy of the manual as contemplated in regulation 9(2) (c) is R1.10 for every photocopy of an A4-size page or part thereof.

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8.2 The fee for reproduction referred to in regulation 11(1) are as follow indicated in South African Rand / ZAR:

For every photocopy of an A4-size page or	1 10
	1,10
For every printed copy of an A4-size page or part	
thereof held on a computer or in electronic or machine-	
readable form	0,75
For a copy in a compute readable form on compact disc	70,00
(i) For a transcription of visual images,	
for an A4-size page or part thereof	40,00
(ii) For a copy of visual images	60,00
(i) For a transcription of an audio record,	
for an A4-size page or part thereof	20,00
(ii) For a copy of an audio record	30,00
	part thereof For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine- readable form For a copy in a compute readable form on compact disc (i) For a transcription of visual images, for an A4-size page or part thereof (ii) For a copy of visual images (i) For a transcription of an audio record, for an A4-size page or part thereof

- 8.3 The request fee payable by the requester referred to in regulation 11(2) is R50.00.
- 8.4 The access fees payable by a requester referred to in regulation 11(3) are as follows:

1.	(a)	For ev	ery photocopy of an A4-size page or part of	1,10
	(b)		ery printed copy of an A4-size page or part	
			of held on a computer or in electronic or	
			ne-readable form	0,75
	(c)	Fora	copy in a computer-readable form on	
		compa	act disc	70,00
	(d)	(i)	For a transcription of visual images, for an	
	` /	• •	A4 size page or part thereof	40,00
		(ii)	For a copy of visual images	60,00
	(e)	(i)	For a transcription of an audio record, for	
	` ,	•	an A4-size page or part thereof	20,00
		(ii)	For a copy of an audio record	30,00
	(f)	To sea	arch for and prepare the record for disclosure,	
	` ,	R30.0	00 for each hour or part of an hour reasonably	
			ed for such search and preparation.	

- 2. For purposes of section 54(2) of the Act, the following applies:
 - (a) Six hours as the hours to be exceeded before a deposit is payable; and one third of the access fee is payable as a deposit by the requester.
- 3. The actual postage is payable when a copy of a record must be posted to a requester.

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9. Prescribed request form.

Request for access to record of private body (Section 53(1) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) [Regulation 10]

- a. Particulars of private body
 The Chief Executive Officer: Unique Ventilation and Support Systems (Pty) Ltd. C
 Olevano
- b. Particulars of person requesting access to the record

(a)	The particulars of the person who requests access to the record must be
	given below.

- (b) The address and/or fax number in the Republic to which the information is to be sent must be given.
- (c) Proof of the capacity in which the request is made, if applicable, must be attached.

Full	name and surname:
lder	ntity Number:
Pos	tal Address:
Tele	phone Number:Fax Number:
Ema	ail Address:
Сар ——	acity in which request is made, when made on behalf of another person:
Part	iculars of person on whose behalf requested is made
	is section must be completed ONLY if a request for information is made on chalf of another person.
⊏ H	name and surname.
	name and surname:
	name and surname:
lder	
Ider Part	iculars of records
lder	iculars of records Provide full particulars of the record to which access is requested,
Ider Part	iculars of records Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the
Part	iculars of records Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.
Ider Part	iculars of records Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.
Parl	ntity Number: iculars of records Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. If the provided space is inadequate, please continue on a separate folion.
Parl	iculars of records Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. If the provided space is inadequate, please continue on a separate folional attach it to
Part (a) (b)	iculars of records Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located. If the provided space is inadequate, please continue on a separate foli and attach it to

6	Fees
ᠸ.	1 000

- (a) A request for access to a record, other than record containing personal information about yourself, will be processed only after a request fee has been paid.
- (b) You will be notified of the amount required to be paid as the request fee.
- (c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
- (d) If you qualify for exemption of the payment of any fee, please state the reason for exemption.

Reason for exemption from payment of fees:

f. Form of access to record

If you are prevented by a disability to read, view or listen to the record in from of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.

D	sability: Form in w	hic	h record is required	l:		
_						
			e box with an X. NO			
(a) Compliance with your reque which the record is available		n the specified form n	nay de	epend on the	e form in
(b	_		nav be refused in cert	ain cir	cumstances	S.
(,	In such a case you will be in	for	med if access will be ξ	grante	d in anothe	r form.
(C) The fee payable for access t	o t	he record, if any, will l	oe det	ermined pai	tly
	by the form in which access					
1.		or p	orintea form:			
	copy of record*			ir	spection o	f record
2.			_			
	(This includes photograph			ings,	computer-	
	generated images, sketch	nes				on the
	view the images		copy of the		anscriptior nages*	i on the
3.	. If record consists of recor	·d0	images*			<u> </u>
3.	reproduced in sound:	ue	d words of informat			
	listen to the soundtrack (audio				anscription	
	cassette)				oundtrack*	(written
					r printed	
	. If record is held on compu		r or in on alastronia		ocument)	dable
4	form:	ule	i or in an electronic	OF ITE	acilile- iea	uable
<u> </u>	printed copy of record*		printed copy of		opy in com	
			information		eadable for	
			derived from the		stiffy or con	npact
			record*	d	isc)	
					· · · · · · · · · · · · · · · · · · ·	
1.5	and the second s		of a record (above)	do		
y y	you requested a copy or transcription to but wish the copy or transcription to be			ao	YES	NO
P	ostage is Payable.					



If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

- 1. Indicate which right is to be exercised or protected:
- 2. Explain why the record requested is required for the exercise or protection of the aforementioned right.
- h. Notice of decision regarding requested for access.

You will be notified in writing whether your request has been approved / denied. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

Signed at	on the	day of	20_
SIGNATURE OF REQUESTE	 R		
Approved by:		•	
Cesare Elevano			